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(20221) Roll No.
B.B.A.-V Sem.

18065

B.B.A. Examination, Dec.-2020

Industrial Law

(BBA-505)

Time : Three Hours] [Maximum Marks : 75

Note : Attempt questions from **all** sections
as per instructions.

Section-A

(Very Short Answer Questions)

Note : Answer all the **five** questions. Each
question carries 3 marks. Very short
answer is required not exceeding 75
words. $3 \times 5 = 15$

1. What are the measures of health that are
incorporated in the Factories Act 1948?

3
P.T.O.

2. What is the Basis of review as mentioned
Under Employees Compensation Act? 3
3. What is Retrenchment? 3
4. Describe the rules related to contribution
Payable to an Employee? 3
5. Write a very short note in EPFO. 3

Section-B

(Short Answer Questions)

Note : Answer any **two** questions out of
the following three questions. Each
question carries $7\frac{1}{2}$ marks. Short
answer is required not exceeding 200
words. $7\frac{1}{2} \times 2 = 15$

6. Explain in brief the Factories Act 1948.
 $7\frac{1}{2}$
7. Discuss the **method** of calculating wages
for the purposes of paying compensation.
 $7\frac{1}{2}$

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8. Discuss the Employees Provident Fund Scheme. 7½

Section-C

(Detailed Answer Questions)

Note : Answer any **three** questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. 15×3=45

9. Enumerate the measures regarding welfare in the Factories Act, 1948. 15
10. Give the interpretation of various terms in Employees Compensation Act 1923. 15
11. What are the strike and Lockout as interpreted in the Industrial Disputes Act 1947. 15

12. State the different definitions of the terms that comes Under Employees State Insurance Act, 1948. 15
13. Describe the Employees Provident Funds Appellate Tribunal, its constitution and staff. 15